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Board of Directors: Pollyanna Bladyka, Patricia Chaffee, Tom Crawford, Paul Cooper, Brian Ellingwood, Wendi Lashua Germain, Leon Moore, Sandra Richardson, Judith Edwards  
Executive Director: Tonya Grace Burchette

November 22, 2006

To Whom It May Concern,

I have had the great pleasure of working with John Everest as a participant of *Dynamics of Leadership*, an eight week course provided by Everest Associates. As an executive director of a non-profit organization, I can honestly say that I feel that I have benefited immensely both personally and professionally as a result of this class.

John is an excellent facilitator, and it is apparent that he has first-hand experience in leadership and truly believes in the philosophy of this leadership development program. He has been inspiring, supportive, and responsive to each individual student with their different needs and experiences. The *Dynamics of Leadership* class has really given me a clear direction as a leader of my personal life and an understanding of its direct connection of leadership in my professional life. It has helped me to recognize and honor both my personal strengths and weaknesses as a leader, so that I am now better able to utilize and develop the necessary skills to both set and reach goals successfully.

Prior to taking this class, I was completely unaware and even perhaps skeptical of the power and necessity of setting goals. Now that I have gone through the goal setting and planning process from the *Dynamics of Leadership* class, I feel more excited about life and empowered by the realization that I can create my own personal and professional success. The setting of concrete goals that were developed throughout the course, has given me a clear sense of direction and sense of control and manageability of both my life, along with the awareness that happiness and success are actually achievable. Since taking this course, I have felt a personal shift in my life, both at work and at home, finding myself much more confident and motivated to take risks and make the changes necessary to live a fuller life both personally and professionally.

I highly recommend *The Dynamics of Leadership* class. The skills and tools that I have acquired from this class are invaluable. I believe that everyone could benefit from taking this course, whether it's for personal or professional development, learning how to be a leader of one's own life is powerful.

Sincerely,

Tonya Grace Burchette, Executive Director